



COTSWOLD
DISTRICT COUNCIL

OVERVIEW AND SCRUTINY COMMITTEE

QUARTERLY DIGEST

(7TH JUNE 2016)

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Notes:

- (i) The items contained within this Quarterly Digest are not for formal debate by the Committee, and do not appear as stand-alone agenda items.
- (ii) Members are invited to identify any issue(s) arising out of the information provided within this Digest for future debate and/or action by the Committee.
- (iii) If Members have any questions on the detail of any of the information provided within this Digest, they should address such questions to the accountable Member and/or officer concerned, for a reply outside the formal Meeting.

(END)

POLICE AND CRIME PANEL

MINUTES of a meeting of the Police and Crime Panel held on Friday 11 March 2016 at the Meeting Room 1&2 - Shire Hall, Gloucester.

PRESENT:

Cllr David Brown	Cllr Barry Kirby
Cllr Gerald Dee	Cllr Keith Pearson
Cllr Tony Hicks	Cllr Brian Tipper
Bruce Hogan	Cllr Roger Wilson (Chairman)

Substitutes:

Officers in attendance: Stephen Bace, Richard Bradley, Stewart Edgar, Rod Hansen, PCC Martin Surl and Paul Trott

Apologies: Cllr Julian Beale, Cllr Andrew Chard, Adrian Connor, Cllr Rob Garnham, Cllr Helena McCloskey, Cllr Mark Rees and Martin Smith

6. CHAIRMAN'S UPDATE

- 6.1 Cllr Bill Whelan
The Chairman explained that as many members were now aware, Cllr Bill Whelan had passed away a couple of weeks ago. The thoughts of the Panel were with the family and tribute had been paid at the last meeting of Full Council, including a minute's silence. Bill had been the Liberal Democrat representative for Churchdown ward and was first elected in 2005. He was also county council representative on this Panel since May 2013. One of his most notable achievements was establishing the GL3 Community Hub in Churchdown, which was recognised across the county and further afield as one of the most successful centres of its type.
- 6.2 The Chief Constable
The Panel congratulated the Chief Constable on her recent complete exoneration by the IPCC of historical misconduct charges against her. The Chairman commented that he was delighted that it meant that she could put all her energies into her role in Gloucestershire without distraction and to carry on the excellent job she was doing on behalf of the people of the county.
- 6.3 Brian Calway
The Chairman asked for the Panel to give a moment's thought to his predecessor as chairman, Brian Calway, whose son Mark had passed away with the funeral held the previous day.

7. MINUTES OF THE PREVIOUS MEETING

These were agreed and signed by the Chairman.

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The Police and Crime Commissioner noted that at 2.6 in the minutes it detailed a delay in phase 2 with regards to Wilton House. He clarified that there was not a delay and that phase 2 was ahead of schedule. The Commissioner noted that there were other points within the detailed budget discussion that had not been included within the minutes, but he did not request to amend them.

8. CHIEF EXECUTIVE'S REPORT

8.1 Freedom of Information Requests and Complaints

Paul Trott explained that between January and February 2016 there had been no complaints made against the Commissioner. One member queried the 200 emails referenced at 2.5 in the report being treated as one complaint despite there being different individuals. In response it was explained that the emails were identically worded on the same issue but obviously reflected the concerns of lots of people. Individual responses had been sent to all.

8.2 HMIC Inspections

Members noted that there had been a number of PEEL Inspection reports in February; the Legitimacy report, the Effectiveness report, the Leadership report and HMI Force Judgement.

One member asked for assurance that some of the improvement areas detailed within the reports had actions in place.

In response the Commissioner explained that HMIC inspections represented a snapshot in time and that through the benefit of regular meetings and robust governance arrangements he was satisfied that the Constabulary were on top of the issues. He emphasised the importance of looking at the reports in the context of the 4 year period and the improvement that had been made.

The Deputy Chief Constable explained that it was important that when making improvements, that there was not a 'scattergun' approach and that changes were embraced by the Constabulary as a whole, particularly in regards to any training. Improvement activity was being tracked and would be reported back to HMIC, but he emphasised the collaborative approach being taken that provided resilience.

The Chairman noted that with regards to efficiency the force was rated as 'good' and with regards to Financial Management, it was rated as 'outstanding'. He asked the Commissioner to comment on the new process of inspections.

The Commissioner outlined that the relationship with HMIC was good and that there were some areas for the Constabulary to work on, which he accepted. He acknowledged that inspections could sometimes place a

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burden on the organisation and he emphasised the importance of ensuring that the Force was serving the public and not just looking to work to perform well at inspections. In response to a question he agreed to provide details of a quantification of the 'burden' of inspections.

ACTION Paul Trott

8.3 Knife Crime campaign

Paul Trott outlined that there had been a positive response from the public regarding the campaign.

8.4 Mounted Capability

Members were informed that approval had been given by the Police and Crime Commissioner and the Chief Constable for a mounted capability trial to go ahead in Gloucestershire, commencing in March.

One member asked why mounted capability was needed, having previously been associated with larger groups and managing events. In response the Deputy Chief Constable explained that academic research had been carried out over an 18 month period which had detailed the impact of having mounted police officers. This increased the visibility of the officer and could improve public confidence by as much as 10%. In the context of the New Operating Model and communities concerns about police presence, this trial helped to strike a balance in how resources were used.

The horses had been provided free of charge by the MET and were fully trained. An Equestrian Stable Manager had been employed on a 6 month basis and was part funded by the College of Policing.

One member queried how the horses would be used and where activity would be targeted. In response it was explained that the trial would be run in specific parts of the County on specific projects, including in response to burglary. In response to a concern about the trial being expanded at increased cost and little impact, it was explained that the trial would be followed through in a methodical and academic way and that if successful would be rolled out as appropriate. The Panel asked to be kept up dated on this.

ACTION Paul Trott

8.5 Electric cars trial

The Commissioner informed the Panel that an additional £168,000 had been made available by Central Government to support this trial.

8.6 Estates

In relation to Coleford Police Station, the town's former magistrate court had now been purchased from the Ministry of Justice and that work to refurbish the building was imminent.

8.7 Budget

Members noted the response to the request made by the Panel for greater clarity around reserves and savings. The Panel indicated that they were happy with the response and the referral back to the appendices.

8.8 Regional ICT (Innovation fund bid)

Members noted the development of a regional ICT infrastructure. One member asked whether it was possible for there to be a National infrastructure to ensure this fundamental layer was in place across the UK and not just for the South West. In response it was explained that it would not be viable to produce a structure for the UK in one go and that it was first being developed regionally. If successful this could be rolled out across the country.

The Panel asked to be kept updated on the bid and development of the structure.

ACTION Paul Trott

8.9 2016 PCC Election

Members noted that to assist candidates and agents a number of pages of the website had been dedicated to the election. There would also be a familiarisation event for candidates. The pre election period would start on 30 March 2016.

The Chairman and the Commissioner both reiterated the importance of people going out to vote in the election.

8.10 PCC Complaints consultation

The Panel noted the response from the Commissioner's Office which included the Panel's response.

8.11 Restorative Justice

The Panel noted that Restorative Gloucestershire had been awarded the Restorative Service Quality Mark recognising professionalism and high standards of practice.

9. YOUNG PEOPLE BECOMING ADULTS

9.1 Lynne Speak, Operations Manager for Children and Young People, updated members on the priority. She outlined that it was important to recognise that this was not just about offenders but that young people were often the victims of crime.

9.2 The Panel was informed about the work that was carried out with the voluntary community sector and the aim to allow young offenders to contribute back to the community. Some examples were given including:

- The use of sport to engage young people and to gain coaching qualifications

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- Brighter futures – Through Gloucestershire Wildlife Trust , young people volunteering who have complex needs.
 - Safer Communities Workshop Stroud – 100% of those on the workshop said that they understood healthy and safe relationships and 100% understood where to go for help.
 - Life Training – National Star college – focus on independent travel.
- 9.3 There was some discussion on the availability of ride-alongs with the police and the need for sensitive and relevant policing with regards to young people. In response to a question it was explained that the ride-alongs were targeted at those who were vulnerable but included people from all backgrounds and all ages.
- 9.4 Members were informed that work was being carried out with young people to help build the relationship with the police and take on board their views and suggestions. One such example was with regards to Community referral panels which, in response to young people's comments, were now being made more varied and representative. It was important that the system worked for young people and not against them.
- 9.5 Members were informed that there was a dedicated team with regards to Child Sexual Exploitation.
- 9.6 Examples were given of activity around Youth crime prevention such as 'Great Expectations' and the 'Aston Project'. The re-offending rate following 'Great Expectations' was down to 8% compared to 37.4% nationally.
- 9.7 A report was circulated to members on youth offending data between 1 July 2015 and 30 September 2015.
- 9.6 In response to a question there was some discussion around self esteem in young people as a driver for criminality. It was explained that self esteem was a big problem, but for many children, including children in care, it was a multi-faceted issue and more complex. In response to a question on the role of work placements, it was explained that this could help build up self esteem and that the 'Work-it-out' programme worked with young people and employers to support them, including specific apprenticeships for children in care.
- 9.7 In response to a question regarding the role schools could take in supporting young people, it was explained that this was not a one organisation approach and it required joint working. The Police and Crime Plan was a multi agency plan with priority leads coming from other areas to the police. This joint approach had helped to provide joint success. The Commissioner outlined that young people who were vulnerable could go on to be a victim of crime or be an offender.

10. POLICE AND CRIME PANEL HIGHLIGHT REPORT

- 10.1 One member commented on the presentation provided at the previous meeting on Cyber Crime. A further presentation had been given to a business forum and had been well received.
- 10.2 In response to a question, it was explained that channel management was about encouraging the public to contact the police through the full range of methods available such as through the website and social media instead of only by phone.
- 10.3 In response to a question, it was explained that the aim was to run a pilot from April with a Mental Health worker in the Force Control room. This required joint working with partners and there was some discussion around the challenges associated with that. Further information on the integration within the control room would be provided to the Chairman due to his links with the Health and Care Scrutiny Committee.
ACTION Richard Bradley
- 10.4 The Commissioner outlined that public satisfaction results in the previous 12 months showed an improvement of 9 places compared against other forces moving the force away from the bottom quartile.

11. STATEMENT WITH REGARDS TO COTSWOLD

- 11.1 The Chairman proposed the following statement on the proposed separation of Cotswold District Council from Gloucestershire County Council:

The Panel wishes to express its concern regarding the implications of the proposed separation of Cotswold District Council from Gloucestershire County Council by the creation of a new unitary authority with West Oxfordshire District Council.

The proposal by the leadership of CDC will not only undermine the 'We are Gloucestershire' devolution bid, which is supported by both Gloucestershire Constabulary and the Office of the Police and Crime Commissioner, but will also affect the joint working between all the blue light services in the county. It has the potential to undermine partnership working on a range of important issues, from child protection, to road safety and trading standards operations.

The Panel urges CDC to take into account these concerns when coming to its decision as to whether to take its proposal forward.

- 11.2 Members commented in support of the statement expressing their concern at the proposals and potential implications on other organisations and partners. Members were particularly disappointed that they had been

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notified of this at such a late stage. The Commissioner indicated that he had asked the Constabulary to prepare a report which examined the implications and that he would make his views known through his own office rather than through the Panel.

- 11.3 The Panel agreed the statement unanimously in the absence of a representative from Cotswold District.

CHAIRMAN

Meeting concluded at 11.30 am

HEALTH AND CARE OVERVIEW AND SCRUTINY COMMITTEE

MINUTES of a meeting of the Health and Care Overview and Scrutiny Committee held on Tuesday 8 March 2016 at the Cabinet Suite - Shire Hall, Gloucester.

PRESENT:

Cllr Phil Awford	Cllr Paul McMahon
Cllr Janet Day	Cllr Helen Molyneux
Cllr Iain Dobie (Chairman)	Cllr Jim Parsons
Cllr Joe Harris	Cllr Brian Robinson
Cllr Tony Hicks	Cllr Klara Sudbury
Cllr Jan Lugg	Cllr Roger Wilson (Vice-Chairman)
Cllr Stephen Lydon	

Substitutes: Cllr Roger Whyborn (In place of Cllr Flo Clucas)

Apologies: Cllr Doina Cornell, Cllr Flo Clucas

Others in attendance:-

Gloucestershire Clinical Commissioning Group (GCCG)

Dr Helen Miller – Chair

Mary Hutton – Accountable Officer

Becky Parish – Associate Director Patient and Public Engagement

Gloucestershire Hospitals NHS Foundation Trust (GHNHSFT)

Dr Sally Pearson – Director of Clinical Strategy

Professor Clair Chilvers - Chair

Gloucestershire Care Services NHS Trust (GCS NHS Trust)

Jan Marriott – Non Executive Director

Duncan Jordan – Chief Operating Officer

Healthwatch Gloucestershire

Claire Feehily – Chair

Gloucestershire County Council

Sarah Scott – Director of Public Health

Mark Branton - Assistant Director Adult Social Care Commissioning

Karen Pitney – Public Health Outcome Manager

2gether NHS Foundation Trust

Ruth FitzJohn – Chair

Shaun Clee – Chief Executive

Care Quality Commission

Karen Bennett-Wilson – Head of Inspection (MH, LD, SM), Hospitals Directorate

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12. DECLARATIONS OF INTEREST

- 12.1 Cllr Roger Wilson declared a personal interest as a Governor of the 2gether NHS Foundation Trust; and as a Trustee of the Gloucestershire Rural Community Council which hosts Healthwatch Gloucestershire.
- 12.2 Cllr Joe Harris declared a personal interest as a member of Cotswold District Council with respect to minute number 19.

13. MINUTES OF THE PREVIOUS MEETING

- 13.1 The minutes of the meeting of the meeting on 12 January 2016 were agreed as a correct record and signed by the Chairman subject to the amendment below:-
That Cllr Janet Day was in attendance.
- 13.2 The Chairman took the opportunity to thank Dr Helen Miller, who was standing down as Chair of the Gloucestershire Clinical Commissioning Group (GCCG), for her strong leadership of GCCG and commitment to integrated working across health and social care.
- 13.3 The Chairman also thanked Dr Frank Harsent, who was retiring from the position of Chief Executive at the Gloucestershire Hospitals NHS Foundation Trust (GHNHSFT), and wished him well for the future.

14. CARE QUALITY COMMISSION INSPECTION REPORT OF THE 2GETHER NHS FOUNDATION TRUST

- 14.1 The committee was joined by the Lead Inspector of this Inspection to inform and engage with members on this matter. The committee was also joined by the Chair and Chief Executive of the 2Gether NHS Foundation Trust (2G). The Trust had received an overall rating of Good. Two service areas - acute wards for adults of working age and psychiatric intensive care units (PICU's) and mental health crisis services and health based places of safety – were rated as Outstanding. The Lead Inspector informed the committee that 2G was the only mental health trust in the country to have achieved outstanding ratings in these areas. (The CQC presentation slides were uploaded to the council's website, and included in the minute book for information.)
- 14.2 The Inspection had identified areas where work was needed to bring the service up to the required standard. In total there were 15 'must do' and 58 'should do' actions. 2G was required to submit an Action Plan to the CQC on these matters and was on schedule to deliver this within the required timeline. The Chief Executive of 2G informed the committee that the Trust recognised itself in the report, both in what it does well and not so well. The Trust has already held a workshop with key officers to address the identified actions; and has also taken time to congratulate its staff on their valuable work. Members were informed that some of the identified actions have already been completed.
- 14.3 In response to comments from members the Chair of 2G informed the committee that it was important for all partners/agencies to work together and ensure that services wrap around each other in order to best support the health and wellbeing of everyone. An important factor was remembering to include and think about mental health in everything that we do.
- 14.4 With regard to Learning Disability Services it was agreed that a briefing paper would be prepared for members of the committee.
ACTION: Shaun Clee

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- 14.5 In response to questions it was explained that for CAMHS Tier 4 beds there was insufficient demand in Gloucestershire for NHS England (NHSE) to provide them in this locality (this is a specialist service commissioned by NHSE). However conversations were ongoing with Herefordshire and the West Midlands (and NHSE) as to how these young people could be better provided for closer to home.
- 14.6 There was concern that the CQC did not appear to have given sufficient notice to enable 2G Governors to attend the listening events. The CQC assured the committee that it did wish to hear from Governors and apologised if the notice of these events had been insufficient.
- 14.7 The committee congratulated the Trust on the outcome of the inspection and agreed that the ratings indicated that there was strong leadership and a committed and motivated workforce at the Trust.
- 14.8 The committee agreed to monitor progress against the Trust's action plan.

15. SEXUAL HEALTH SERVICES IN GLOUCESTERSHIRE

- 15.1 The Director of Public Health and the Public Health Outcome Manager gave a detailed presentation on this important area. (The presentation slides were uploaded to the council's website and included in the minute book for information.) The committee was informed that although the commissioning profile showed that responsibility fell across the local authority, the Gloucestershire Clinical Commissioning Group and NHS England (NHSE) there was strong collaborative working in place and that these services were operating effectively. It was also noted that this was one of the mandated services commissioned by Public Health.
- 15.2 It was explained that within the context of reduced funding it would be important to ensure that the services were identifying those groups of people most at risk, and targeting resources to those groups. Members were shown a map of the needs analysis for the Stroud District area and the associated locations of sexual health services. The committee requested this information for the whole county.
ACTION: Sarah Scott/Karen Pitney
- 15.3 The committee agreed that the current Public Health performance scorecard did not sufficiently inform the committee on this issue; and was pleased to note that the overall scorecard was being reviewed and would be available from the start of the 2016/17 'performance' year.
- 15.4 Information on the percentage of young people who used the service was not available at the meeting. it was agreed that this would be shared with committee members.
ACTION: Karen Pitney
- 15.5 In response to questions regarding outreach and work within schools and colleges it was explained that the council has commissioned services from the Eddystone Trust (www.eddystone.org.uk), that the Youth Support Team worked with young people, School Nurses managed this issue in schools and that Specialist Nurses went into the further education colleges and University to deliver services.
- 15.6 The committee acknowledged that the current service landscape was good, and were mindful of the potential impact, and knock on effect to other services, as a result of the need to make savings in this area.

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16. QTR3 2015/1 ADULT SOCIAL CARE AND PUBLIC HEALTH PERFORMANCE REPORT

- 16.1 Committee members welcomed the fact that performance against targets relating to employment and settled accommodation for people with a learning disability continued to improve. However, it was of concern to note that we continued to struggle to improve performance against reassessments targets, although performance against drug and alcohol targets remained static.
- 16.2 The committee was also concerned that the adult social care budget continued to overspend; currently showing a £4.1m overspend. It was explained that there was the possibility that funding previously set aside for the implementation of the Care Act (part 2) could be used to mitigate this position (as the government had changed the timescale for this work) but this was not certain. Members were aware that the social care levy would be factored into the budget for 2016/17; but there was a view from some members as to whether the budget set for this area was realistic given the propensity to be in an overspend position.
- 16.3 A significant area of concern going forward was the (national) shortage of Domiciliary Care workers. Locally, two providers of domiciliary care have recently chosen to step away from providing this service. The committee was informed that there was also the potential impact on the already limited workforce of the new nursing qualifications – the associate and apprentice nurses. Nationally the Association of Directors of Adult Social Services (ADASS) was lobbying on this matter.

17. GLOUCESTERSHIRE CLINICAL COMMISSIONING GROUP PERFORMANCE REPORT

- 17.1 The committee was informed that demand on the whole system continued to be high. The report showed that there was much good performance across the system, but members concerns relating to cancer, stroke and A and E remained, although it was acknowledged that the GCCG and the Hospitals Trust were working hard to address this. Members were also concerned with regard to the mixed sex accommodation breaches. It was explained that this was as a result of the high demand on hospital services; it was acknowledged that whilst this was disappointing this was a decision that the Trust would have to make in these pressurised circumstances.
- 17.2 The Social Prescribing work was progressing well with good sign up from the Voluntary and Community Sector.
- 17.3 Workforce factors were a significant contributor to many performance factors and this issue would be looked at in depth at the committee's next meeting.
- 17.4 It was agreed that further information would be sought from NHS England on the serious incident involving the Gloucestershire Diabetic Eye Screening Programme.
ACTION: Becky Parish

18. HEALTHWATCH GLOUCESTERSHIRE PATIENT AND PUBLIC FEEDBACK QTR 3 2015/16

- 18.1 The Chair of Healthwatch Gloucestershire (HWG) gave a full presentation of this report. Members asked the GCCG to provide details of the actual waiting times that young people experience when trying to access the (Mental Health) Children and Young People Services (CYPS).
ACTION: Becky Parish

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- 18.2 In response to a question the Chair of HWG informed the committee that she felt that the CQC Inspection report of 2G reflected the feedback received by HWG. She did comment that HWG were of the view that the promotion of the Listening Events for the public could have been better. However the Chair of 2G informed the committee that this was the first time that the CQC had held Listening Events for a Mental Health Trust Inspection; and that 2G had encouraged the CQC to do this. There had been two events and a wide range of people had attended.
- 18.3 Noting the comments regarding pharmacies it was commented that it was unfortunate that whilst they were being promoted as a resource to be used as an alternative to A & E the government was planning to make cuts to their funding. Dr Miller, Chair of the GCCG, agreed with members that this was a concern. She stated that Pharmacists were a skilled and experienced resource that was not being effectively utilised. The committee was aware that there was an open consultation on pharmacies and agreed that the committee should write to the Secretary of State for Health outlining its concerns.
ACTION: Andrea Clarke/Iain Dobie
- 19. PROPOSAL FOR COTSWOLD DISTRICT COUNCIL TO FORM A UNITARY WITH WEST OXFORDSHIRE DISTRICT COUNCIL**
- 19.1 The Chairman proposed that the committee discuss the potential impact of this proposal on the health and social care of the residents of Gloucestershire. He asked the Gloucestershire Clinical Commissioning Group (GCCG) and the Director of Adult Social Services for their opinion on this proposal.
- 19.2 The Accountable Officer of the GCCG expressed caution with regard to this proposal. She reminded the committee that all partners have been working together to maximise the Gloucestershire (funding) pound; delivering the transformation programme and identifying innovative ways of working, eg. Enabling Active Communities and Social Prescribing. There has been significant investment in these innovations and they would only be effective if everyone worked together. A lot of work had been implemented to embed integrated working further; much of the commissioning across health and social care was Joint Commissioning, eg. physical disability and mental health.
- 19.3 Within the context of challenging financial times it was important that all partners worked together effectively. A significant change at this point could set back the transformation programme; and destabilise the positive working relationships across health and social care.
- 19.4 The Director of Adult Social Services (DASS) informed the committee that she endorsed the statement from the GCCG. She went on to state that, for example, services delivered/provided by the integrated teams working across the county, the rapid response service and the community hospitals would all change as a result of this proposal.
- 19.5 The DASS also informed members that there were significant differences in performance between Gloucestershire and Oxfordshire in some areas. In particular for Delayed Transfers of Care (DTC); whilst Gloucestershire was in the top ten nationally, Oxfordshire's performance was among the worst in the country. She felt that there would be a real risk to patient flow in and out of the acute hospitals.
- 19.6 Whilst recognising that this was a decision for Cotswold District Council (CDC), and that a feasibility review was due to report in June 2016, committee members were very concerned with the potential negative impact of this proposal on the commissioning and

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provision of health and social care across Gloucestershire. Members hoped that CDC would decide to stay within Gloucestershire. It was also commented that this was not a true unitary proposal as social care would be commissioned and provided through the proposed Oxfordshire Combined Authority.

- 19.7 In conclusion the committee agreed to issue the following statement:-
This committee expresses its concern regarding the proposal by the Leadership of Cotswold District Council to form a new unitary authority with West Oxfordshire District Council – West Oxfordshire (Cotswolds).

proposal has serious implications for the health and social care of the people of Gloucestershire. Current understandings and joint working between Gloucestershire's Social Care and Health commissioners and providers will be put at risk as will planned work to further integrate health and social care in the county. For example, this would have a detrimental effect on hospital admissions and discharges, access to Community Hospitals and the Integrated Community and Rapid Response Teams which operate across the county.

creation of a new council with links to different commissioners and providers adds additional layers of bureaucracy and complexity into the mix.

20. GLOUCESTERSHIRE CLINICAL COMMISSIONING GROUP CHAIR/ACCOUNTABLE OFFICER REPORT

In response to a question regarding a temporary overnight closure of Stroud General Hospital Minor Injuries Unit (MIU) the Chief Operating Officer of Gloucestershire Care Services NHS Trust (GCS) explained that there was no deliberate intent to close the MIU overnight. However there were challenges with regard to recruiting sufficient numbers of clinical staff to run this service, and it was also difficult to get agency cover. Therefore without sufficient staff available it was not safe, for either patient or staff, to run this service overnight. It was also explained that given the very low number of people attending the MIU overnight consideration needed to be given to the best use of limited resources.

21. DIRECTOR OF PUBLIC HEALTH REPORT

- 21.1 The committee was disappointed to note that the government has delayed the publication of the Childhood Obesity Strategy until the summer. In response to a question members were reminded that a decision as to whether a sugar tax should be introduced would be taken at a national level.

- 21.2 The committee was pleased to note Gloucestershire had been selected for the pilot programme (on obesity) with Leeds Beckett University.

22. DIRECTOR OF ADULT SERVICES REPORT

The committee noted the report.

CHAIRMAN

Meeting concluded at 12.56 pm

Health and Care Scrutiny Committee

May 2016

1. Workforce Planning in Health and Social Care in Gloucestershire

Workforce challenges cut across all services and organisations and are impacting on health and social care providers' ability to meet their targets. Of course, when we say targets what this actually means is that this impacts on people. It was therefore important for the committee to gain a better understanding of this matter and what plans are in place to address/mitigate this issue.

The committee was joined by the lead officers taking forward workforce planning (health and social care) in the county; and also the Executive Medical Director from the South Western Ambulance Service NHS Foundation Trust (SWASFT) who was able to inform the committee on the workforce challenges faced by this Trust.

It is important to place this issue within the context of the (multi-year) Sustainability and Transformation Plan(s) (STP) which every health and care system in the country is required to produce to show how local services will evolve and become sustainable within the next 5 years. In other words this is about partners working together; taking an integrated approach. That this is happening became very clear during the debate, and is reassuring. The three key workforce areas are GPs, Nurses and Social Workers.

It is important to recognise that this is not just about filling vacancies but also looking at the models of care required to deliver services; skills analysis; capacity; understanding the wider workforce. The biggest challenge, perhaps, is culture change. If you want to implement new models of care, and have staff that can work across organisational boundaries, this is going to create significant challenges.

The committee will revisit this area to see what progress has been made, particularly with regard to the development of the nursing associate and apprenticeship courses at the University of Gloucestershire.

The presentation delivered at the meeting is available on the council website. I would recommend that members take the time to view these as they include informative statistics and key messages.

2. Better Care Fund (BCF)

The theme of the committee meeting was clearly workforce issues. Workforce development is a key factor in the successful delivery of this plan. The report includes the 'BCF Plan on a page'. This is a very helpful guide to the purpose of each of the metrics and is a good starting point to understanding the plan. The committee was pleased to hear that the plan on a page has been picked up nationally as an exemplar.

The committee was pleased to note that the plan includes key commitments for the commissioning of mental health services, and the committee has given notice that it will be monitoring these services as part of its quarterly performance reporting schedule.

3. Out of Hours Service 12 Month Review

The committee was joined by the SWASFT Executive Medical Director, Head of Operations (Urgent Care) and Operations Manager (Urgent Care) for this item. Most of the challenges that were there at the six month review remain; and the service continues to struggle to meet both local and national targets. SWASFT acknowledged the committee's concerns and informed members that it was working hard to address this position.

Workforce issues again impact on the delivery of the service; and have necessitated the closure of the Primary Care Centres (PCCs), particularly those in the rural areas, on many occasions.

It was interesting to note that there has been a significant increase in the number of walk-ins to the service and this is having an impact as these have to be managed alongside those that have come through the NHS111 route. This is a particular issue in Gloucester; many of the cases are not urgent.

The committee will continue to closely monitor this service. The committee has already invited the Chief Executive of SWASFT to its meeting in September 2016 and will discuss this matter directly with him.

4. Proposals Relating to Minor Illness and Injuries Units (MIUs)

The committee is aware that there are issues relating to the availability of the MIU overnight at Stroud Community Hospital, in that there have been occasions when it has had to close. The Gloucestershire Care Services NHS Trust and the Gloucestershire Clinical Commissioning Group (GCCG) informed the committee that in order to address this proposals were being developed and that these would be received by the committee at its meeting in July 2016 ahead of wider stakeholder engagement.

**Cllr Iain Dobie
Chairman**

GLOUCESTERSHIRE ECONOMIC GROWTH SCRUTINY COMMITTEE

Report to the Overview and Scrutiny Management Committee

27 May 2016

This report relates to items considered at the Gloucestershire Economic Growth Scrutiny Committee meeting held on Wednesday 16 March 2016.

Members considered a series of reports that had been presented to the Gloucestershire Economic Growth Joint Committee earlier that day, including updates on Gfirst LEP Growth Deal Activity; Skills Policy for Gloucestershire; Gloucestershire Infrastructure Investment Plan; Business Rates Pool and an LGA Economic Growth Case Study highlighting Gloucestershire's successes in delivering economic growth,

Please refer to the following link to view the agenda and supporting documents for the Gloucestershire Economic Growth Joint Committee meeting.

<http://glostext.gloucestershire.gov.uk/ieListDocuments.aspx?CId=725&MId=8207&Ver=4>

Members expressed strong disappointment at not being able to meet with leading mobile network phone operators and urged officers to progress this aspect of work as quickly as possible. Members were informed that the BDUK Case Officers working on the Fastershire Broadband Project were endeavouring to source a contact within the Government's new Digital Economy Unit, whose work unfortunately did not include improvements to the level of mobile network service provision in Gloucestershire. Members were later advised that, although there had been a degree of interest from a couple of providers, it would be necessary for officers to establish new contacts from which to discuss the arrangements in detail. It was generally accepted that this may take a little more time than originally anticipated, and that it was unlikely a meeting would be arranged in April. It was later suggested that the date for the proposed meeting be deferred until late June, and this was agreed. This has now changed to July 2016.

The committee received an update on the Community Pubs Scrutiny Task Group Review and the motion for the Gloucestershire Economic Growth Scrutiny Committee to explore ways in which the council might support local pubs and restaurants, including a proposal for the creation of pub hubs in various communities throughout Gloucestershire.

At the committee meeting in January, members agreed to formalise the offer made by the Pub is the Hub organisation to bear the cost of analysis work of 'all rural services and pubs in Gloucestershire' to the value of up to £5750k. Noting that the work would be undertaken on behalf of Gloucestershire County Council, it was suggested lead officers, (overseen by Strategic Needs Analysis Manager, Neil Dixon), meet with Pub is the Hub to discuss the proposed arrangements. A meeting was held in February 2016, where the Pub is the Hub organisation agreed to undertake preliminary analysis of on-trade data, An outcome report is anticipated at the committee meeting in July, where members will be asked to give a steer on which direction should be taken following consideration of the findings of the study.

Due to the recent local elections (purdah), it was agreed that the committee meeting proposed at the end of May, (post local authority AGM meetings), at which members would be asked to consider marketing and tourism opportunities from which to make

proposals to the Gfirst LEP on how best to promote Gloucestershire as a desirable place to live, work and play be postponed until July.

A further change, following the announcement that the EU Referendum would be held on 23 June 2016, resulted in a change to the date(s) of the Gloucestershire Economic Growth Joint Committee and Gloucestershire Economic Growth Scrutiny Committee meetings, due to be held the same day. Both of the meetings scheduled for 23 June 2016 have been cancelled and should be removed from member's diaries.

The dates of the rescheduled meetings are: -

Gloucestershire Economic Growth Joint Committee meeting – Friday 8 July 2016 at 2.00pm

Gloucestershire Economic Growth Scrutiny Committee meeting – Friday 15 July at 2.00 pm

The items for consideration at the July committee meeting include:-

- 1) Tourism/Promoting Gloucestershire
- 2) Possible presentation from leading mobile phone operators/Digital Economy Unit
- 3) Pub is the Hub Study Outcome Report

In May 2016, Chairman of the Committee, Cllr Paul Hodgkinson, was appointed Leader of the Liberal Democrat Group. Following his appointment, Cllr Hodgkinson stepped down from the position as Chairman of the Gloucestershire Economic Growth Scrutiny Committee. At the Gloucestershire County Council AGM, Cllr Joe Harris was appointed Chairman of the Committee.

27 May 2016

(2) EXECUTIVE FORWARD PLAN - MAY 2016 UPDATE

Cabinet Member Arrangements

Councillor	Portfolio Area	Areas of Responsibility
Lynden Stowe (Leader)	-	Financial Strategy; Revenues and Benefits; Grants; Democratic Services; Press and Communications
NJW Parsons (Deputy Leader)	Forward Planning	Local Plan and Community Infrastructure Levy (CIL); Forward Planning; Neighbourhood Plans; Property/Asset Management
Sue Coakley	Environment	Waste and Recycling; Drainage and Flood Resilience; Food Safety; Building Control; Grounds Maintenance (Cemeteries) and Burial Fees; Abandoned Vehicles; Stow Fair
Alison Coggins	Health and Leisure	Public Health and Well-Being; Leisure; Museum and Arts
C Hancock	Enterprise and Partnerships	Local Enterprise Partnership (LEP) and County-Wide Partnerships; Promoting Enterprise and Tourism; 2020 Partnership and GO Shared Services; Car Parking and Enforcement; Legal Services; Human Resources; ICT/E-Services; Audit Cotswolds; Land Charges
Mrs. SL Jepson	Housing and Communities	Housing Strategy and Allocations, Homelessness and Partnerships; Private Sector Housing; Crime and Disorder and Community Safety; Visitor Information Centres; Front of House/Area Centre; Public Conveniences; Licensing; Emergency Planning; Street Naming and Numbering
MGE MacKenzie-Charrington	Planning Services and Cirencester Car Parking Project	Development Control; Heritage and Conservation; Cirencester Car Parking Project

Item for Decision	Key Decision (Yes/No)	Likely to be Considered in Private (Yes/No)	Decision-Maker	Date of Decision	Cabinet Member	Lead Officer	Consultation	Background Documents
Performance Report (Quarter 4)	No	No	Cabinet	June 2016	All	Diana Shelton	Cabinet Members Overview and Scrutiny Committee Senior Officers	
Community Infrastructure Levy - Preliminary Draft Charging Schedule - Draft for Consultation	Yes	No	Cabinet	June 2016	Deputy Leader and Cabinet Member for Forward Planning	Philippa Lowe	Cabinet Members Senior Officer Internal consultation	Community Infrastructure Levy Preliminary Draft Charging Schedule Cotswold Local Plan Submission Draft May 2016 Viability Study Infrastructure Delivery Plan
National Non-Domestic Rates write offs in excess of £5,000	No	No	Cabinet	June 2016	Leader of the Council	Jon Dearing	Leader of the Council Senior Officers	None
Discretionary Housing Payment Policy	No	No	Cabinet	June 2016	Leader of the Council	Jon Dearing	Leader of the Council Senior Officers	

Item for Decision	Key Decision (Yes/No)	Likely to be Considered in Private (Yes/No)	Decision-Maker	Date of Decision	Cabinet Member	Lead Officer	Consultation	Background Documents
Cirencester Property/ Redevelopments (possible private session item)	Yes	Yes	Cabinet	June 2016	Deputy Leader of the Council and Cabinet Member for Forward Planning	Bhavna Patel	Cabinet Members Senior Officer Internal consultation	
2020 Partnership Business Case for Company Model	Yes	No	Council (Recommendation from the Cabinet)	July 2016	Leader of the Council	Frank Wilson/ David Neudegg	Cabinet Members 2020 Partnership Joint Committee Senior Officers Overview and Scrutiny Committee Unions and Staff Representatives	
Draft Housing Plan 2016-2020	Yes	No	Council (Recommendation from the Cabinet)	July 2016	Planning and Housing	Philippa Lowe	Cabinet Member Senior Officers	Draft Housing Plan

Item for Decision	Key Decision (Yes/No)	Likely to be Considered in Private (Yes/No)	Decision-Maker	Date of Decision	Cabinet Member	Lead Officer	Consultation	Background Documents
Performance Report (Quarter 1)	No	No	Cabinet	September 2016	All	Diana Shelton	Cabinet Members Overview and Scrutiny Committee Senior Officers	Existing Plan/Strategy Service and Financial Performance Data
Four-Year Funding Settlement	Yes	No	Cabinet	September 2016	Leader of the Council	Jenny Poole	Cabinet Members Senior Officers	
No item(s) yet identified				October 2016				
Medium Term Financial Strategy 2016/17 to 2019/20 - Draft for Consultation	No	No	Cabinet	November 2016	Leader of the Council	Jenny Poole	Cabinet Members Senior Officers	LG Finance Settlement Budget 2017/18 Council Aim and Priorities Corporate Strategy and Plan
Performance Report (Quarter 2)	No	No	Cabinet	November 2016	All	Diana Shelton	Cabinet Members Overview and Scrutiny Committee Senior Officers	Existing Plan/Strategy Service and Financial Performance Data

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Item for Decision	Key Decision (Yes/No)	Likely to be Considered in Private (Yes/No)	Decision-Maker	Date of Decision	Cabinet Member	Lead Officer	Consultation	Background Documents
There is no scheduled December Meeting								
No item(s) yet identified				January 2017				
General Fund Revenue Budget/Medium Term Financial Strategy 2017/18 including Capital Programme, Treasury Management Strategy and Prudential Indicators	Yes	No	Council (Recommendation from the Cabinet)	February 2017	Leader of the Council	Jenny Poole	Cabinet Members Overview and Scrutiny Committee Senior Officers Treasury Management Advisers Local Businesses Residents Town/Parish Councils	Likely Local Government Finance Settlement Council Aims and Priorities Medium Term Financial Strategy Update Consultation Process

Item for Decision	Key Decision (Yes/No)	Likely to be Considered in Private (Yes/No)	Decision-Maker	Date of Decision	Cabinet Member	Lead Officer	Consultation	Background Documents
Performance Report (Quarter 3)	No	No	Cabinet	March 2017	All	Diana Shelton	Cabinet Members Overview and Scrutiny Committee Senior Officers	Service and Financial Performance Data
No item(s) yet identified				April 2017				
No item(s) yet identified				May 2017				
Performance Report (Quarter 4)				June 2017				

(END)